



Whether you're a small business or a large multinational, Pengower can provide "precision fit" solutions that meet your specific needs. Our aim is to provide the best online Human Capital Management technology in the world, at prices that every business can afford.

All Pengower solutions are accessed via the Internet through a standard browser. As there are no hardware or installation costs, getting started is easy and you can try the application in your business before making a commitment. Working with Pengower means making "risk free software decisions" – sign up for a free trial today!

Flexibility is the key

Practicality and elegance in design lay at the heart of the Pengower approach to product development. We strive continuously to combine genuine creativity with the latest technologies to produce applications that can:

- Fit any or all of your Human Resources needs
- Support businesses of any size
- Enable self-configuration, without the need for programming expertise
- Support multiple languages and localisation

Precision fit solutions

The flexibility of our online human capital management tool allows our Clients to develop solutions that fit the way that they want to work, and which will adapt as these work practices evolve over time. penHR can be utilised to cover a wide range of questionnaires and surveys some of which are listed below:

- Employee Record Management
- Recruitment and Selection
- Appraisal Management
- Skills and Competency Tracking
- Training Management

- Personal Asset Management
- Employee Check Management
- Compensation and Benefits
- Associate/Freelance Management
- Absence Management

Key Features

- Employee Self-Service Portal
- Office Manager Portal
- Job Board
- Configurable Reporting
- Compatible with most payroll systems (including Sage)
- Automatic Alerts
- Additional online staff survey/appraisal modules available

Affordability

It is our firm belief that world-class business software needn't be expensive and we strive to deliver solutions that suit both the needs and the budgets of our Customers

Technical Overview

Our systems are built as n-tier web-applications using the Microsoft .Net environment for distributed applications. Users access their applications via standard a web-browsers.

For More Information

For more information about Pengower or any of our products and services please contact sales on 08701 161900 or visit our website at

www.pengower.com